

2011 City of San Jose - OE 3 Negotiations

U-2C
3/3/11

OE 3 Counter Proposal - Salary Step Structure

5.1.4 Salary Steps. Effective July 1, 2011, the salary steps for all classifications represented by OE #3 will change from approximately 5% between each step to approximately 2.5%. This will result in an increase in the number of steps in the pay range.

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